

PROXY

The undersigned legal person

Teknologian tutkimuskeskus VTT Oy (Technical Research Centre of Finland Ltd), a limited liability company owned by Republic of Finland regulated by 21.12.2007/1368 of the Finland, registered at The Finnish Trade Register under number 2647375-4, having its registered office at Tekniikantie 21, Espoo, Finland, and represented by Erja Turunen, Executive Vice President

Hereafter the Mandatory (or Principal),

Hereby empower the following Representative (or Proxy)

Natural Person: Markus OLIN; address: Jollaksentie 60 B 15, FI-00850 HELSINKI, Finland; born 4.2.29158; Research Professor,

- acting as employee of the Principal
- acting on his/her own

to act, as a Proxy, at the:

General Assemblies of the Sitex_Network Association until the 31.12.2023

on behalf of the Principal for the following duties and on the following decisions:

- Vote on behalf of the Principal (full vote by proxy)

The present mandate exclusively refers to the above-mentioned decisions and duration.

Made this 12.10.2020 at Espoo



The Principal
Erja Turunen, Executive Vice President



The Proxy
Markus Olin, Research Professor